

Biodiversity Policy

The Company recognizes that its business operations may have both direct and indirect impacts on biodiversity. It is therefore committed to conducting its business in an environmentally responsible manner by assessing biodiversity-related risks across all stages of its operations to identify opportunities for preventing and minimizing adverse impacts on ecosystems and biodiversity. In addition to mitigating potential negative impacts, the Company strives to create positive environmental outcomes in both project sites and surrounding areas through responsible development practices that enhance the natural environment and improve the well-being of local communities. The Company implements its Environmental Policy to promote the effective and sustainable management of biodiversity, ensuring that biodiversity considerations are integrated into its business operations and long-term sustainability efforts.

biodiversity management guidelines as follows:

- The Company maintains a policy of avoiding project development in restricted or conservation areas. Prior to development, the Company verifies land-use zoning and urban planning designations and consults with relevant authorities to ensure compliance with applicable regulations and environmental protection requirements.
- There is a guideline for managing the ecosystem and biodiversity in accordance with laws, regulations, and in alignment with the commitment to social, community, and environmental responsibility.
- Environmental impact assessments and reports on risks related to ecosystems and biodiversity are conducted using appropriate processes before, during, and after the project development, as required by law.
- The Company has established a Biodiversity Action Plan (BAP), which includes ecological surveys and biodiversity assessments, as well as measures to protect and conserve native flora and fauna within and surrounding construction sites. Where projects are located in or near areas of biodiversity value, the Company implements biodiversity management measures in accordance with the Mitigation Hierarchy, following a sequential approach of Avoidance, Minimization, Restoration, and Offsetting to prevent, reduce, and compensate for potential impacts on biodiversity.
- The Company selects construction materials and equipment from legally certified sources, ensuring that they do not originate from areas associated with biodiversity concerns, while also reducing greenhouse gas emissions.
- Measures are implemented to manage the environment, biodiversity, and ecosystems effectively in order to minimize negative impacts throughout all stages of development and business operations.
- The Company promotes awareness among employees and stakeholders regarding the ecological and biodiversity impacts associated with its business

operations. It also fosters a culture of environmental responsibility by encouraging employees to actively participate in biodiversity conservation and take responsibility for environmental stewardship within the scope of their roles and responsibilities.

- The Company ensures transparency by disclosing and communicating biodiversity and ecosystem management practices, along with related measures, to stakeholders. Clear communication channels are also provided for communities and society to report concerns or lodge complaints in cases where activities may potentially harm ecosystems and biodiversity.

This policy shall take effect on 28 November 2025 onwards.

Mr.Chinapat Visuttiapat
Chairman of the Corporate Governance and
Sustainability Committee