

Ref. No.: ORI-069/2025

Date: 1 August 2025

Company Announcement / Policy

Subject: Sustainable Procurement Policy

1. Introduction and Commitment

Origin Property Public Company Limited (the “Company”) recognizes procurement as a core business process that significantly influences the quality, efficiency, and competitiveness of the organization. Procurement also carries a profound impact on society, the environment, and the economy throughout the supply chain.

Accordingly, the Company hereby adopts this Sustainable Procurement Policy as a framework for conducting procurement activities in a transparent, fair, and accountable manner, in alignment with the principles of sustainable development.

It is the Company’s commitment to foster a robust, transparent, and equitable supply chain by encouraging business partners and stakeholders to uphold principles of good corporate governance, respect for human rights, environmental stewardship, and ethical business conduct, alongside ensuring product and service excellence. This commitment is aimed at generating sustainable shared value for all stakeholders.

2. Objectives

This Policy is established with the following objectives:

1. To ensure transparent, fair, and auditable procurement practices.
2. To promote compliance with labor laws, human rights, and environmental standards among suppliers and contractors.
3. To strengthen resilience and sustainability within the supply chain.
4. To mitigate environmental, social, and governance (ESG) risks.
5. To support the United Nations Sustainable Development Goals (SDGs) and the Company’s long-term sustainability strategy.

3. Scope of Application

This Policy shall apply to:

1. The procurement of goods, materials, and equipment;
2. The engagement of construction, service, and consultancy contracts; and
3. The management of all suppliers and contractors, both domestic and international, connected with the Company's business operations.

4. Principles and Guidelines for Sustainable Procurement

4.1 Integrity and Fair Business Practices

The Company emphasizes honesty, integrity, and accountability in all business activities. Suppliers and contractors are required to act with fairness, integrity, and responsibility, and to comply fully with all applicable laws and regulations.

Guidelines:

- Maintain systems to ensure full compliance with laws, governmental regulations, and supervisory requirements.
- Establish effective channels for reporting grievances relating to misconduct, non-compliance, or human rights violations, along with mechanisms for appropriate follow-up and remediation.

4.2 Quality of Products and Services

The Company requires the delivery of high-quality products and services that are safe for consumers and environmentally sound. Suppliers shall strictly adhere to agreed standards and specifications.

Guidelines:

- Ensure complete and accurate delivery of products and services in accordance with agreed specifications and timelines.
- Record and report all quality-related information truthfully.
- Maintain contracts, agreements, project plans, and financial records in an organized and auditable manner.
- Cooperate fully with inspections and rectification of deficiencies identified post-delivery.

4.3 Occupational Health and Safety

The Company is committed to safe and hygienic workplaces and requires suppliers to comply with recognized occupational health and safety standards.

Guidelines:

- Regularly monitor workplace hygiene and safety, and enforce the use of protective equipment.
- Take corrective action against unsafe conditions or practices.
- Implement effective emergency preparedness and response plans.

4.4 Environmental Responsibility

The Company promotes environmental protection and requires strict compliance with environmental laws, regulations, and standards.

Guidelines:

- Implement preventive and corrective measures to minimize environmental impact.
- Encourage suppliers to obtain environmental and sustainability certifications such as ISO 14001, Carbon Footprint, Green Industry, or equivalent.
- Prioritize eco-friendly materials and practices throughout the supply chain.

4.5 Confidentiality and Intellectual Property

The Company protects confidential information and intellectual property rights and expects suppliers to do the same.

Guidelines

- Safeguard the Company's confidential information, even after termination of the business relationship.
- Refrain from infringing upon the Company's intellectual property.
- Cooperate in fulfilling disclosure obligations required by law or stakeholders.

4.6 Labor and Human Rights

The Company respects human rights and international labor principles, requiring suppliers to comply strictly with applicable labor laws and human rights standards.

Guidelines:

- Prohibit all forms of discrimination based on race, religion, gender, age, disability, or other factors.
- Prohibit child labor and ensure lawful benefits for all workers.
- Prohibit forced labor, slavery, human trafficking, or coercion.
- Ensure working hours, wages, and benefits are fair and in full compliance with the law.
- Employ migrant workers in accordance with legal requirements.
- Respect the rights of workers to form and join trade unions and to engage in collective bargaining.
- Support continuous worker training and development in safety, rights, and skills.

4.7 Anti-Corruption

The Company adopts a zero-tolerance stance toward corruption in all forms and requires suppliers' cooperation in anti-corruption efforts.

Guidelines:

- Support or participate in anti-corruption programs initiated by the Company or relevant authorities.
- Disseminate anti-corruption knowledge within and outside the organization.
- Abstain from any direct or indirect involvement in corrupt practices.

5. Roles and Responsibilities

Procurement Committee: To oversee and monitor compliance with this Policy.

Procurement Department: To implement, monitor, and evaluate policy adherence.

Suppliers and Contractors: To comply with all requirements and principles established herein.

Internal Audit Department: To verify accuracy, ensure transparency, and report findings to management.

6. Monitoring and Review

The Company shall regularly monitor and evaluate compliance with this Policy through:

- Supplier self-assessment during registration.
- Post-procurement supplier audits.
- Communication of assessment results to promote continuous improvement.
- An annual review of this Policy, at a minimum once per year.

This Policy shall come into force on 1 August 2025



Mr. Kreingkrai Kreebongkan

Chairman of the Central Procurement Committee

Origin Property Public Company Limited



Mrs. Arada Jaroon - ek

President

Origin Property Public Company Limited